



Sustainability Reporting Training: The Essentials

A. Introduction

The current business world is under increased pressure to provide solutions to the challenges of climate change, good returns on investment, brand reputation protection, and shifting consumer and investors' priorities. Thus, making sustainability (non-financial performance) a core focus of corporate behaviour and approach to meeting the interests of investors not just to provide good financial performance but also positive (tangible & intangible) returns year-on-year. This means companies must align with environmental, social and governance (ESG) demands of their investors. ESG assets are now forecast to hit \$53 trillion by 2025, a third of global assets under management.

Investors, regulators, consumers, and employees are taking more keen interest in non-financial information as there is growing evidence showing a positive link between ESG and value creation. This information can only be provided when companies display a level of transparency as seen with financial information.

This increasing interest in ESG/sustainability data is pressurising Boards and management teams of companies to take a more strategic approach to integrating ESG/sustainability into corporate strategy for a seamless reporting process that focuses on creating value for all stakeholders rather than the traditional focus on shareholders alone.

However, whilst there is no doubting the importance of ESG and its momentum, it is a relatively new business requirement with emerging standards and frameworks making corporate reporting a complex and confusing topic.

B. Course Facilitators



Tiwalade Adeniyi, PhD
Executive Advisor

Tiwa is a Sustainability / ESG expert with over ten years' experience in sustainability and ESG risk management, and in writing reports for the World Bank, IFC, AfDB, and other DFIs (BII, ADB, CDB, FMO, EIB, etc.). He has developed over 100 Sustainability and ESG Reports in line with reporting standards (GRI, SASB, IIRC, TCFD, CDP), regulatory standards, and sustainability principles (PRI, PSI, PRB, UNGC) and has delivered over 1,500 hours of training on the topic.

Tiwa has a Ph.D. in Botany (Environmental Sustainability) from the University of Lagos and has authored 20 publications related to this field. He is an ISO 14001 (Environmental Management System) Certified Lead Auditor & Trainer, ISO 37301 (Compliance Management System) Certified Lead Implementer & Trainer.



Oluwaseun Agbebi
Executive Advisor

Oluwaseun is a certified Sustainability/ESG Professional, with over 10years cross-cultural and cross-sectoral experience. He has delivered and executed over 13 annual sustainability reports and ESG disclosures to organisations in the manufacturing & mining (Cement, Salt), food and agricultural (Sugar) sectors in compliance with relevant sustainability framework/codes such as GRI, UNGC, CDP, UN-SDGs, VRF (formerly SASB & IIRC), TCFD, NCCG, SEC-CCG, NGX-SDGs, GCCA, IFC, etc.

Most recently in 2022, he executed the first GRI Standards Compliant sustainability report for the salt and sugar subsidiaries of an African conglomerate (Dangote Group) written in accordance with the 2021 GRI Sustainability Reporting Standards; and CDP Disclosures (Climate Change & Water Security) for Flour Mills of Nigeria Plc (Sugar subsidiary).

He has a M.Sc. in Sustainability and Environmental Management from University of Derby (UK) with related professional certifications, licenses & memberships from ISO, ISSP, IEMA, ICRS, NES, ASPN, etc. including the GRI Certification on using Global Reporting Initiative (GRI) Sustainability Reporting Standards.

C. Why Take This Course?

The course draws on the trainers’ extensive personal experience of working in industry leading corporates and investment firms and uses recent case studies that people can relate to. It is a highly practical course designed to make complex topics easy to understand.

• Benefits of attending this course:

- You will have a robust understanding on how to use various relevant global & local sustainability framework/codes for accurate and in-depth sustainability reporting purposes.
- You will understand the value of reporting and the various steps involved in the reporting process.
- You will be able to prepare an annual sustainability report in compliance with relevant sustainability framework/codes such as GRI, UNGC, UN-SDGs, VRF (formerly SASB & IIRC), CDP, NCCG, SEC Sustainable Finance Guideline, NGX-SDGs, UN-PRI and TCFD.

D. Course Registration

• Price:

Training cost is ₦60,000 (Sixty Thousand Naira) or \$150 (One Hundred and Fifty US Dollars) per participant.

- Early-bird (Ends registration: ₦50,000 per participant)
- Discount for company registration: 20% discount for over 5 participants per company.
- Instalment payment: Payment must be completed before training date; payment can be made in 2 tranches of 50% each.

** Send email to info@duphtconsults.com or duphtconsult@gmail.com for more details or clarification.

• How to register:

Complete course registration form on <https://duphtconsults.com/TrainingEvents>

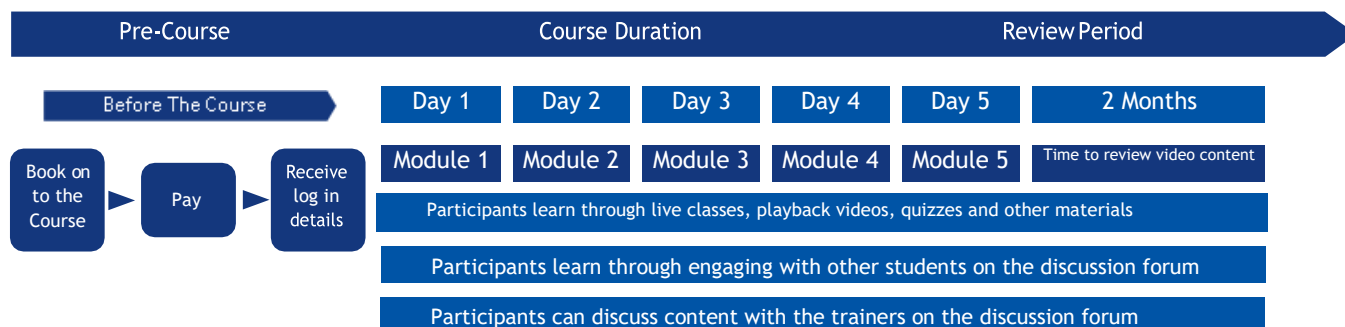
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E. Who Should Take This Course?

Target participants are individuals with core duties and functions in Sustainability, CSR, Corporate Affairs, Legal, Finance, Social Performance, Community Affairs, Environment, Health & Safety, Marketing, Corporate Comms, ESG Analysis, Students, Early career professionals new to Sustainability/ESG, etc.

F. Course Structure

- Five days of training – Weekends (3 Saturdays, 2 Sundays).
- 4hours of in-depth training per day.
- Five live-learning modules, with recorded videos for self-learning.
- Quizzes to test your knowledge.
- Revisiting the content - Unlimited access to all the materials for two months.
- Access to discussion forum to interact with other students.
- Direct contact with the trainers through the forum during the course.



- **Date:** October 2022 (Weekends) – 15th, 16th, 22nd, 23rd, and 29th.

Training Dates	Saturday 15 th October 2022	Sunday 16 th October 2022	Saturday 22 nd October 2022	Sunday 23 rd October 2022	Saturday 29 th October 2022
Time (Lagos, Nigeria, GMT+1)	10:00am – 2:30pm	12:00pm – 4:30pm	10:00am – 2:30pm	12:00pm – 4:30pm	10:00am – 2:30pm
30 mins Break for each session					

- **Platform:** Microsoft Teams

G. Course Programme

Module 1: Introduction to Sustainability Reporting

- Understanding sustainability and ESG
- Overview of sustainability reporting framework ecosystem.
- Pre-reporting activities.
- Reporting scope and boundary.
- Deciding on sustainability reporting framework and protocol to be adopted.

Module 2: Sustainability Reporting using GRI Standards

- Disclosures and indicators.
- Report scripting and development using GRI
- Alignment with UNGC, UN-SDGs, and Africa Agenda 2063
- Case Studies & Class work: Assessment of two (2) GRI sustainability reports
- Assignment One

Module 3: Reporting using VRF (Formerly SASB AND IIRC), CDP, PRI and TCFD

- Disclosures and indicators.
- Report scripting and development using VRF, CDP, PRI and TCFD
- Case Studies & Class work: Assessment of One report each of VRF, CDP, PRI and TCFD
- Assignment Two

Module 4: National Corporate Sustainability Reporting Frameworks

- Disclosures and indicators – NGX-SDGs, NCCG, SEC Sustainable Finance Guidelines
- Report scripting and development using the Guidelines

Module 5: Post-reporting and Revisions

- Elements of report review, alignment, and approvals.
- Third-party verification of sustainability reports.
- Post-reporting activities - Report design, promotion, and dissemination/circulation.
- Discussion of Module 2 and 3 assignments
- Multiple choice final quiz (50 questions). Open book but videos must be switch-on throughout.

H. About Dupht Consults Limited

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